About the School:

At the London School of Science & Technology (LSST), we strive to profoundly impact the way people and organisations contribute to the world. We are a leading provider of Higher Education within the UK, with over 6000 students across 5 campuses (in London, Luton and Birmingham) and partnerships with the University of West London, De Montford University and Buckinghamshire New University.

In line with our growth strategy, we are seeking to appoint Lecturers in Health and Social Care disciplines to support existing and new programmes. We are looking for an enthusiastic academic who will be required to plan and deliver Lecture's, supervise students' dissertation in addition to other duties & responsibilities that are in line with course and campus management and that contributes to students engagement and success.

LSST's vision and mission are to support students from all backgrounds, abilities, and aspirations to fulfil their potential through learning, achievement, and progression in life and be recognised as the leading provider of further and higher education within the UK.

With our thought-leading practices, we empower our staff by offering a transformational working experience that broadens their knowledge, skills, and professionalism.

The staff and student's satisfaction is at the heart of the decision making at LSST. In addition to achieving a 90% student satisfaction rating from the NSS in 2021, LSST prides itself on having a vibrant and multicultural workforce. We are a people's organisation, and we firmly believe in our colleagues enjoying the work and having an excellent work-life balance.

Working at LSST comes with more than just your salary!

Work-Life Balance: We recognise that our employees may have family and personal duties that can sometimes impact their working lives. LSST is committed to supporting our staff in achieving a healthy work-life balance through:

- Flexible working hours
- Working from home opportunities
- Generous annual leave (28 days including bank holiday) increasing to 33 days after three years of continuous service)
- Additional leave between Christmas and New Year, in addition to all public holidays
- Special leave and compassionate leave for important occasions

Financial Benefits: We recognise that financial well-being is fundamentally important to all our colleagues. We take pride in generously contributing to our workforce finances as a shared responsibility, which includes:

- A progressive pay structure with competitive salaries
- Tax-efficient pension scheme by Aviva
- Relocation allowance
- Gift Vouchers
- Hardship assistance in exceptional circumstances

Health & Wellbeing: We support staff with their health and wellbeing

- Vitality at work includes
    - Annual health checks
    - Mental health support
    - Various rewards and discounts for healthy living, such as Gym membership

Personal and Professional Development: LSST gives meticulous attention to staff professional development and supports learning through various internal and external training programmes, which include:

- A range of job-specific training programmes to support your career path
- Graduate and Trainee schemes for entry-level academics
- Subsidised Advance HE membership
- Mentoring and fee subsidy for PGCE in Higher Education
- Team building and celebratory events

LSST IS COMMITTED TO EQUAL OPPORTUNITIES AND REPRESENTING THE DIVERSITY OF THE COMMUNITY WE SERVE.