Modern Slavery Statement
Academic Year 2026/2027

The following Statement has been made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the London School of Science and Technology's commitment to combatting the practices of modern slavery and human trafficking. Modern slavery encompasses slavery, servitude, human trafficking, debt bondage, and forced labour.

This statement is our commitment to act ethically and with integrity in all our relationships and use all reasonable endeavours to take action within our direct structure and wider sphere of influence to ensure slavery and human trafficking are not taking place.

The statement will be reviewed annually by the School's Board of Governors, in line with the School's Academic and Financial Planning year, ending 31st July.

About the School

The London School of Science and Technology (the School) is a private higher education provider founded in 2003 with a mission to be recognised as a leading provider of higher education that is inclusive, inspiring and free from barriers to learning. The School delivers programmes in the areas of Business, Management, and Health & Social Care, which are validated externally by partner universities. Our goal is to empower individuals in local communities, and from under-served socio-economic groups, who may not otherwise have access to the life changing benefits of a higher education qualification. Presently the School is based in five separate teaching locations around the UK, with a central office hub in Park Royal, West London.

Our Commitment

The practices of slavery and human trafficking are fundamentally at odds with the School's mission to drive social mobility and establish a thriving and diverse academic community. The School is committed to acquiring goods and services without causing harm to others and is in full support of the UK Government's approach to the problem of modern slavery. We therefore will not tolerate modern slavery in any form within our organisation or our supply chains, nor will we enable slavery or human trafficking by supporting organisations, suppliers, affiliates or individuals who engage in such practices.

We will undertake to investigate thoroughly any risks of inadvertently supporting or facilitating slavery or human trafficking and employ robust due diligence procedures in the establishment of strategic or commercial relationships with third parties.

Key to this commitment is providing a safe means for people to report instances of abuse or coercion which contravene our stance on slavery and trafficking, as well as UK law. The School provides clear and prominent guidance on raising such concerns, and safeguarding the rights of those who bring them, in its Whistleblowing Policy.

Our Policies and Procedures

Overall responsibility for setting policies and procedures that align with this statement rests with the School's Board of Governors. Day-to-day responsibility for implementing and upholding these policies rests with designated owners of the key policy areas outlined below.

In upholding our commitment to combatting modern slavery, we understand the following policy areas to be of particular significance:

i. Modern Slavery Risks in our Procurement / Supply Chains

As a socially responsible organisation, LSST acknowledges its responsibility to identify any sections of our supply chain which may pose a risk in terms of modern slavery & human trafficking and to take appropriate preventative action where such risk is identified. The School procures a wide range of goods and services from external providers, which includes office supplies, furniture, food and catering supplies, electronics (computers, audio visual equipment), books and printing services and waste management, as well as building, maintenance and cleaning services.

ii. Employment practices

Human resources, recruitment and employment procedures are compliant with UK law and regularly (at least annually) reviewed to ensure they remain so. The School is not a Skilled Worker Visa sponsor; our recruitment procedures are designed to ensure those who work for the school have a legal entitlement to right to work in the UK.

As an employer, the School offers market competitive employment conditions which include arrangements for working overtime and anti-social hours. Staff are duly represented and consulted on matters concerning changes to their employment conditions, formal duties or working environment.

iii. Working with Partners

We are committed to transparency in what we do and expect the same of our strategic (academic) partners. The School undertakes robust due diligence procedures prior to entering into strategic relationships with award validating institutions or other commercial partners, and in turn will facilitate all due diligence requests made to it. The School will not enter into a partnership with any organisation where there is any conceivable risk of unwittingly supporting modern slavery.

The School works exclusively with reputable mainstream higher education providers who are registered with the UK Higher Education regulatory body: the Office for Students.

iv. Work Placements

Where the School assists students on qualifying courses to obtain work experience through work placements with vetted placement providers, we undertake to ensure

that these placements are relevant and of genuine value to the sought qualification, and that students on placement have a viable means of raising concerns where this is not so.

v. **Student Engagement and Representation**

The School engages students in the quality assurance of its learning opportunities. Students are engaged collectively by means of annually elected Student Union representatives who participate in the School's academic management and governance.

Protected Disclosures (Whistleblowing)

The School's Protected Disclosure (Whistleblowing) Policy provides channels for individuals to report instances serious malpractice or impropriety, which may be in breach of the law, whether occurring within the organisation, its supply chains, or its strategic or commercial partners. The Whistleblowing Policy is posted prominently on the School's website and signposted in other related guidance documents.

Promoting Awareness and Training

Raising staff awareness of modern slavery is an ongoing priority for the School. Communication of the statement and our stance on modern slavery will be made to all staff members in the autumn; as part of our annual cycle of policy review, key policy owners are requested to ensure their respective policies and procedures uphold the commitments in this Statement.

Approval

This Statement has been approved by the Board of Governors.

This Statement will next be reviewed prior to July 31st 2027.

Ali Jafar Zaidi
Chief Executive Officer of the London School of Science and Technology